

WUA TopCo Pty Ltd

ACN 616 144 471

**WUA-IMS-DOC-003
Sustainability Policy**

Version No	Version Date	Approved By	Status	Next Revision Date
0.1	29 April 2018	NA	Draft	NA
1.0	2 May 2018	Board	Superseded	2 May 2021
1.1	30 January 2019	Board	Superseded	30 January 2022
1.2	6 February 2020	Board	Released	6 February 2023

Document Owner: IMS Management Representative

Document Reviewer: CEO

Document Approver: Board

The Board and Management of Water Utilities Australia (WUA) are committed to the sustainable development of our business through the effective management of the economic, environmental and social issues and risks encountered by the Company.

Sustainability is an all-encompassing principle, which is reflected through various policies at WUA. For that reason, this policy should be read in conjunction with a range of associated WUA policies.

Our Commitment

We will

- Ensure an appropriate governance system is in place to provide oversight and accountability for strategy development and performance that relates to maintaining a sustainable business;
- Support the UN Sustainable Development Goals where appropriate and possible;
- Identify and manage risks affecting the interests of WUA through its risk management framework;
- Proactively assess and address material social, environmental and economic risks and the impact of our operations, and integrating these considerations into business planning, decision making and implementation processes that ensure sustainable outcomes;
- Continue to develop and foster a strong culture of safety, environmental sustainability, and social responsibility;
- Explore ways to improve efficiency in all operations;
- Conduct business activities in an ethical and transparent manner;
- Set clearly defined targets, and measure and monitor sustainability performance to support continuous improvement;
- Comply with relevant legislation, standards and procedures;
- Source products and services from local suppliers, where appropriate and possible;
- Consult with governments, industry associations, joint venture partners and other stakeholders to develop and implement good sustainable industry practices; and
- Empower our employees by providing information and training, as required, encouraging the adoption of sustainable principles and practices.

Reporting

We will annually report on our performance towards our sustainability goals.

Responsibility

The WUA management team is responsible for ensuring the commitment expressed in this policy is realised. Our leaders are accountable to communicate the requirements of this policy to all our employees, contractors, suppliers, local community and visitors and to involve them in its implementation.



Graham Dooley
CEO
6 February 2020



Danny Latham
Chairman
6 February 2020